

Environmental, Social and Governance BeiGene 2021 Highlights



Advancing Global Health

50+ pre-clinical programs, including ~50% with first-in-class or best-in-class potential

90+ ongoing or planned clinical trials across 45+ geographies

0 critical finding from five safety inspections and audits spanning all geographies

Define pricing principles and affordability strategy.



Goal 2022

8000 employees on 5 continents

>50% of leadership (directors and above) are female



Empowering Our People



Develop a three-year global strategy to improve DEI across the company.

2022 Goal



Supporting Communities

2 Patient Advisory Organization summits held

>45 medical education events supported worldwide

Launch colleague engagement and volunteer events in the U.S., Europe, Australia and China.



2022 Goal

1st global carbon footprint for Scopes 1 and 2 conducted



Conduct Scope 3 (value chain) greenhouse gas inventory.

Conduct a climate risk assessment.

Set a global climate strategy.

2022 Goal



Innovating Sustainably



Operating Responsibly

\$12M in spend shifted to local sourcing partners

Implement a Third-Party Risk Management program.



2022 Goal